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**METROPOLITAN ATLANTA  
RAPID TRANSIT AUTHORITY**

**NON-REPRESENTED PENSION PLAN**

**Financial Statements  
For the Years Ended December 31, 2024 and 2023  
Together with Independent Auditors' Report**

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# **METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY**

## **Non-Represented Pension Plan**

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To the Management Pension Committee  
Metropolitan Atlanta Rapid Transit Authority  
Non-Represented Pension Plan  
Atlanta, Georgia 30324

### **Independent Auditors' Report**

#### ***Report on the Financial Statements***

We have audited the accompanying financial statements of the Metropolitan Atlanta Rapid Transit Authority (MARTA) Non-Represented Pension Plan (the "Plan") as of December 31, 2024 and 2023 which comprise the statements of fiduciary net position and the related statements of changes in fiduciary net position for the years then ended and the related notes to the financial statements.

#### ***Management's Responsibility for the Financial Statements***

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

To the Management Pension Committee  
Metropolitan Atlanta Rapid Transit Authority  
Non-Represented Pension Plan

**Independent Auditors' Report (continued)**

***Auditor's Responsibility (continued)***

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the MARTA Non-Represented Pension Plan as of December 31, 2024 and 2023 and the changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

***Report on Supplemental Information***

Our audits were made primarily for the purpose of formulating the opinion stated in the preceding paragraph. The ten year schedule of Plan contributions and the schedules of administrative expenses and payments to participants are presented as supplementary information and have been subjected to the audit procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, these supplemental schedules are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The ten year schedule of changes in the Plan's net pension liability, the notes to the schedule and the schedule of investment returns, although not a part of the basic financial statements, are required supplementary information. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

August 20, 2025

**MARTA NON-REPRESENTED PENSION PLAN**

Statements of Fiduciary Net Position

December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
<b>Assets:</b>		
Investments at Fair Value:		
Equities	\$ 271,581,762	\$ 266,194,062
Fixed Income	159,606,531	145,334,796
Real Estate Funds	20,089,191	20,788,169
Derivatives	258,186	145,077
Short-term Investments	<u>16,237,184</u>	<u>15,173,188</u>
Total Investments	<u>467,772,854</u>	<u>447,635,292</u>
Receivables:		
Accrued Investment Income	1,372,665	1,198,407
Other Receivables	22,028	22,028
Employer and Plan Contributions	2,321,204	48,356
Due from Brokers	<u>813,767</u>	<u>768,833</u>
Total Receivables	<u>4,529,664</u>	<u>2,037,624</u>
<b>Total Assets</b>	<u>472,302,518</u>	<u>449,672,916</u>
<b>Liabilities:</b>		
Accounts Payable	295,550	300,089
Due to MARTA	-	97,570
Due to Brokers	<u>6,828,801</u>	<u>9,030,920</u>
<b>Total Liabilities</b>	<u>7,124,351</u>	<u>9,428,579</u>
<b>NET POSITION RESTRICTED FOR PENSION BENEFITS</b>	<b>\$ <u>465,178,167</u></b>	<b>\$ <u>440,244,337</u></b>

The accompanying notes are an integral part of the financial statements.

**MARTA NON-REPRESENTED PENSION PLAN**  
 Statements of Changes in Fiduciary Net Position  
 For the Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
<b>Additions:</b>		
Investment Income:		
Dividends and Interest	\$ 7,352,287	\$ 6,016,510
Real Estate Income	1,018,245	759,501
Net Increase (Decrease) in Fair Value of Investments	<u>37,399,322</u>	<u>43,521,003</u>
<b>Less Investment Expenses Other Than Securities Lending:</b>		
Direct Investment Expenses	(854,479)	(907,919)
Investment Consultants	<u>(197,923)</u>	<u>(192,157)</u>
<b>Net Investment Income</b>		
<b>Other than Securities Lending</b>	<u>44,717,452</u>	<u>49,196,938</u>
Securities Lending Income	56,626	57,475
Less Securities Lending Expense	<u>(19,793)</u>	<u>(20,091)</u>
<b>Net Securities Lending Income</b>	<u>36,833</u>	<u>37,384</u>
<b>Contributions:</b>		
Employer	16,069,257	23,748,629
Plan Participants	<u>1,367,859</u>	<u>1,516,153</u>
	<u>17,437,116</u>	<u>25,264,782</u>
Other Income	<u>3,013</u>	<u>5,588</u>
<b>Total Additions</b>	<u>62,194,414</u>	<u>74,504,692</u>
<b>Deductions:</b>		
Payments to Participants	36,970,655	38,652,679
Administrative Expenses	<u>289,929</u>	<u>350,119</u>
Total Deductions	<u>37,260,584</u>	<u>39,002,798</u>
<b>Net Increase (Decrease)</b>	<u>24,933,830</u>	<u>35,501,894</u>
Net Position Restricted for Pension Benefits:		
Beginning of Year	<u>440,244,337</u>	<u>404,742,443</u>
<b>END OF YEAR</b>	<u>\$ 465,178,167</u>	<u>\$ 440,244,337</u>

The accompanying notes are an integral part of the financial statements.

## **MARTA NON-REPRESENTED PENSION PLAN**

### Notes to the Financial Statements

For the Years Ended December 31, 2024 and 2023

#### **Note 1 - Description of the Plan**

##### *Plan Administration*

The MARTA Plan was created as a successor to the Atlanta Transit System, Non-Union Pension Plan under an agreement dated January 1, 1958. The Plan originally covered all employees who were not active participants in the MARTA Union Employees Retirement Plan. The Plan was closed January 1, 2005 to all employees hired after that date, other than Union Plan transfers hired before January 1, 2005 and all Transit Police. The Plan was closed to new Police hires, effective January 1, 2015. The Plan has subsequently been completely closed, to all new or transferred employees, effective January 1, 2018. MARTA is granted the authority to establish and amend the benefit terms.

The Plan is administered by a Pension Committee ("Committee") composed of not less than three members nor more than ten members, appointed by the Board of Directors of MARTA ("Directors"). The Committee may but need not be Directors, officers, or employees of MARTA, or Plan participants. Administrative functions are performed by MARTA personnel, with some functions outsourced to third party service providers. Northern Trust is trustee for the Plan and custodian of its assets.

##### *Plan Membership*

The following schedule (derived from the most recent actuarial valuation report) reflects membership for the Plan as of December 31, 2024 and 2023.

	<b>2024</b>	<b>2023</b>
Inactive Plan members or beneficiaries currently receiving benefits	1,459	1,457
Inactive Plan members entitled to but not yet receiving benefits	131	142
DROP participants	21	27
Active Plan members	<u>205</u>	<u>230</u>
<b>Total</b>	<b><u>1,816</u></b>	<b><u>1,856</u></b>

##### *Contributions*

The Committee establishes contributions based on an annual actuarially determined dollar amount recommended by an independent actuary. This dollar amount is the estimated costs of benefits earned by participants during the year, with an additional amount to fund the unfunded accrued liability. MARTA is required to contribute the difference between the actuarially determined amount and total contributions made by Plan participants. For the year ended December 31, 2024, MARTA contributed \$16,069,257 and Plan participants contributed \$1,350,728 plus \$17,131 for portability service.

## **Notes to the Financial Statements, *Continued***

### **Note 1 - Description of the Plan, *Continued***

The employee contribution rates as a percent of pensionable earnings for December 31, 2024 and 2023 were as follows:

- **Employees/Non-Police**  
7.00%
- **Employees/Transit Police**  
8.50%

#### *Retirement Benefits*

Normal Retirement Date under the Plan is the last day of the month in which the participant both attains age 62 and completes five (5) years of credited service. All employees become fully vested after 5 years of credited service. The normal retirement benefits are based on a participant's average monthly compensation for the 3 plan years out of the last 8 plan years which produce the highest average times the benefit accrual rate for each year of credited service (the rate is 2% for each year of credited service, provided that for all Non-Police participants terminating service on or after January 1, 2001, the benefit accrual rate is increased for all credited service to 2.05% per year for retirees with at least 20 but less than 30 years of credited service and 2.10% for each year of credited service for retirees with 30 or more years of credited service; provided further that for Transit Police terminating service on or after January 1, 2001, the benefit accrual rate is increased to 2.25% for each year of credited service after January 1, 2000).

Accumulated sick leave is included in the service calculation.

Compensation is the participant's base salary paid by the employer, excluding automobile allowance and excess life insurance taxable income, and including Section 125 and Section 457 deferred compensation and pre-tax medical plan contributions, for the Plan year for which determined. Prior to January 1, 2013, overtime and PTO sales are included.

The minimum benefit is \$32.50 per year of service up to 30 years.

Early retirement is available if the participant's age plus credited service is 60 or more points with completion of at least 5 years of credited service. The benefit payable immediately is the accrued retirement benefit reduced by 3% for each point less than 80 (this provision does not apply to Transit Police). In this situation, the minimum benefit is also reduced. For Non-Police participants between the age of 55 and 62, the accrued benefit is reduced by 3% for each year under age 62, if more favorable. In this situation, the minimum benefit is not reduced.

## **Notes to the Financial Statements, *Continued***

### **Note 1 - Description of the Plan, *continued***

A participant who is receiving workman's compensation or totally and permanently disabled as determined by MARTA'S long term disability plan, will receive his normal retirement benefit. For purposes of determining the normal retirement benefit, credited service will include the period of time the participant has been disabled to normal retirement date, and assuming that compensation paid during the year prior to disability continues until normal retirement date. Benefits commence at the normal retirement date. Participant contributions shall be waived during the disability period. Benefits commence at the normal retirement date.

The continuation of retirement benefits to the participants' designated beneficiaries is also provided in the Plan.

### ***Termination Benefits***

Terminated vested participants with ten or more years of credited service or age 62 with five years of credited service, who elect to receive refunds of their employee contributions will continue to be vested in at least 50% of their accrued benefit.

The minimum pension benefit will be increased for terminated vested participants each time it is increased for current retirees.

Terminated non-vested participants are entitled to a lump-sum refund of their total contributions with interest compounded annually at a rate of 5 percent.

Terminated non-police employees are entitled to a lump sum refund based on the Enhanced Refund Option within forty five (45) days of termination. The multiplier from 0-5 years of service ranges from 100%-200% of the employee's contributions plus interest based on the years of service (except Transit Police). Vested employees forfeit future benefits by accepting the enhanced refund.

Participants are 100% vested after five (5) years of credited service.

### ***Special Provisions for Transit Police***

Normal Retirement Date is the last day of the month in which the Participant attains age 55 and completes five years of credited service.

Early Retirement eligibility from age 50 with a 1.5% reduction for each year prior to age 55.

Transit Police are not covered by the rule of 80.

Transit Police contribute 8.5% of compensation.

For years of service from January 1, 2000, the benefit accrual percentage is 2.25%.

Transit Police participants were not eligible for the DROP program up until September 30, 2019. Effective October 1, 2019, Transit Police participants are eligible to participate in the DROP Program.

## **Notes to the Financial Statements, *Continued***

### **Note 1 - Description of the Plan, *continued***

#### *Deferred Retirement Option Plan (DROP)*

The Plan was amended January 1, 2001 to include a Deferred Retirement Option Plan (DROP). The DROP provisions include the following:

It provides a mechanism for active participants who meet participation criteria (i.e. age 62 and five (5) years of credited service, 30 years of service and/or 80 points) to continue to work and accumulate funds that may be withdrawn at retirement.

Employee contributions plus interest are placed in the DROP at entry if elected.

The participant's calculated retirement benefit as of the date of participation in the DROP is used in determining the monthly deposit to the DROP account.

Investment yields: 1% annually.

No additional credit is given for years of service or compensation changes.

Transit Police are eligible for the DROP, effective October 1, 2019.

Participation may range from one (1) year to five (5) years. Withdrawals from the DROP and immediate retirement is at the members' sole discretion.

Upon retirement, participants receive their retirement annuity plus the balance in their DROP account including interest. Optional payment terms are available.

#### *Portability*

Effective November 23, 1992, a participant with prior service at a public organization is eligible to purchase credited service if certain conditions as outlined in the Plan Agreement, are met. If such conditions are met, the participant may elect to purchase up to ten (10) years of prior service. The purchased service cannot exceed the participant's MARTA service. Effective October, 1, 1993, current non-represented participants may receive credit for prior Union service under these same terms and conditions.

The additional benefit awarded shall be 1% times purchased service (up to ten years) times Average Monthly Plan Compensation.

Under the amended portability provisions, effective January 1, 2003, certain participants who occupy specific key senior management positions selected by the General Manager/Chief Executive Officer of MARTA will be eligible to purchase additional credited service if certain conditions, as outlined in the Plan Agreement are met. If such conditions are met, the participant may elect to purchase up to five (5) years of prior service.

This additional benefit awarded shall be 1% times purchased service (up to five years) times Average Monthly Plan Compensation. This benefit shall be in addition to any other service purchased under this section.

## Notes to the Financial Statements, *Continued*

### Note 1 - Description of the Plan, *continued*

#### *Plan Termination*

In the event the Plan terminates or upon complete discontinuance of contributions by the employer, the net assets of the Plan will be allocated to provide the following benefits in the order indicated:

- a. All Participants' contributions with interest payable under the Plan to the date of termination of the Plan.
- b. All Participants who, prior to termination of the Plan, have retired or died and who (or their beneficiaries) are already receiving or are qualified to receive benefits, and all participants who are continuing employment under the Delayed Retirement provisions.
- c. All Participants who, prior to termination of the Plan, were eligible for Early or Normal but not Delayed Retirement Benefits.
- d. All Participants who, prior to termination of the Plan, were 100% vested in their benefits.
- e. All remaining Participants with Accrued Retirement Benefits.
- f. All contingent beneficiaries entitled to death benefits only upon the deaths of participants who are living at the time the Plan terminated.

#### *Exempt Status*

The Internal Revenue has ruled that the Plan qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws.

### Note 2 - Summary of Significant Accounting Policies

#### *Investment Valuation and Income Recognition*

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability on an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### *Basis of Accounting*

Contributions, which are based on payrolls for time worked through December 31, each year, are also accrued at year-end. Payments to retired employees are recorded on the cash basis in accordance with the terms of the Plan. Net financial position available for benefits is not segregated between vested benefits of retired employee and vested and future benefits of active employees, however, cumulative contributions of active employees, which would be refundable, are separated within the accounting records. Upon retirement of the employees, an individual's cumulative contributions are transferred from the refundable members' contributions account and become a part of the funds used for retirement benefits.

#### *Reclassifications*

Certain 2023 amounts have been reclassified to conform to the 2024 presentation.

## Notes to the Financial Statements, *Continued*

### Note 3 - Investments

All Plan investments are held by a trust fund administered by Northern Trust.

Georgia Statutes allow the Plan to invest in corporations or obligations of corporations organized under the laws of the United States or under the laws of Canada, US Government obligations, US Government Agency obligations, obligations of any instrumentality of the US Government, or in repurchase agreements collateralized by any of the aforesaid securities, deposits insured by the FDIC, State of Georgia obligations, corporations or obligations of foreign corporations, or other instruments as allowed by Georgia law.

#### *Investment Policy*

The Plan's policy for the allocation of invested assets is established by a majority vote of the Committee. Investment objectives reflect the long-term nature of the retirement fund and recognizes that funding levels may vary over time from changes in benefits, actuarial assumptions and investment results. It pursues an investment strategy that mitigates overall expected portfolio risk (volatility) and maximizes expected return through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The investment strategy is designed to achieve a long-term rate of return which meets or exceeds the assumed actuarial rate of return over time. The policy discourages the use of cash equivalents, except for liquidity purposes, and refrains from dramatically shifting asset class allocations over short time spans. All investment managers are required to invest Plan assets only in authorized investments permitted by applicable Georgia Public Retirement System Investment Law.

The following was the Committee's target asset allocation as of December 31, 2024:

<b>Asset Class</b>	<b>Allocation</b>
	<b>Percentage</b>
Large Cap Equity	24.0%
Small Cap Equity	9.0%
International Equity	24.0%
Domestic Fixed Income	33.0%
Convertibles	5.0%
Real Estate	5.0%
	<b>100%</b>

## Notes to the Financial Statements, *Continued*

### Note 3 – Investments, *continued*

#### *Rate of Return*

The money-weighted rate of return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested each month. For the years ended December 31, 2024 and 2023, the net money-weighted return, as reported by the Plan's investment advisors, was 10.40% and 13.27%, respectively. This reflects the changing amounts actually involved.

#### *Fair Value Measurements*

The Plan's investments are reported at fair value in the accompanying statement of net position restricted for pension benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurements authoritative literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels; Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs are unobservable and have the lowest priority. Appropriate valuation techniques are used for the Plan's investments, based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

#### *Level 1 Fair Value Measurements*

The fair values of common stock are based on quoted market prices.

#### *Level 2 Fair Value Measurements*

The fair values of corporate bonds and U.S. government securities are measured using a market approach based on yields currently available on comparable securities of issuers with similar credit ratings.

#### *Level 3 Fair Value Measurements*

The fair value of mortgages is based on the future principal and interest payments discounted at prevailing interest rates for similar investments. The fair value of real estate investments principally rental property subject to long-term leases, has been estimated on the basis of future rental receipts and estimated residual values discounted at interest rates commensurate with the risks involved.

The Management Pension Committee in consultation with the Plan's investment advisors determined the fair value measurement policies and procedures. Those policies and procedures are reassessed at least annually to determine if the current valuation techniques are still appropriate. At that time, the unobservable inputs used in the fair value measurements are evaluated and adjusted, as necessary, based on current market conditions and other third-party information.

## **Notes to the Financial Statements, *Continued***

### **Note 3 – Investments, *continued***

## *Derivative Investments*

As part of its interest risk management process, the Plan held some investments in U.S. Treasury futures during Plan years 2024 and 2023.

The derivative instruments are classified as Level 2 of the fair value hierarchy and are valued using a market approach that considers benchmark interest rates and foreign exchange rates:

A summary of the derivative investment instruments at December 31, 2024 and 2023 follows:

	<u>2024</u>	<u>2023</u>
Future Initial Margin	\$ 337,782	\$ 211,090
	(79.596)	
Variation Margin	<hr/>	<hr/>
	\$ 258,186	\$ 145,077

## ***GASB 67 and GASB 40 Investment Disclosures***

Information about the Plan's investments is also disclosed in accordance with Governmental Accounting Standards Board GASB Statements 67, "Financial Reporting for Pension Plans" and No. 40, "Deposit and Investment Risk Disclosures", an amendment of GASB Statement No. 3 as follows:

**Interest Rate Risk** – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of financial instruments or cash flows. The Plan’s investments in fixed income investments (not including Short Term Investments) had a weighted average maturity of thirteen (13) years at December 31, 2024 and thirteen (13) years at December 31, 2023.

***Custodial Credit Risk*** - custodial credit risk for deposits exists when in the event of the failure of a depository financial institution, a government may be unable to recover deposits, or recover collateral securities that are in the possession of an outside party. Custodial credit risk for investments exists when, in the event of the failure of the counterparty to a transaction, a government may be unable to recover the value of investment or collateral securities that are in the possession of an outside party. Exposed investments are investments that are uninsured and unregistered, held by the counterparties or its trust department or agent but not in the Plan's name.

At December 31, 2024 and 2023, none of the Plan's investments were exposed to custodial credit risk.

**Concentration of Credit Risk** - Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer.

## Notes to the Financial Statements, *Continued*

### Note 3 – Investments, *continued*

Investments in a single issuer at December 31, 2024 and 2023 that represent 5% or more of net position at the beginning of the respective years are as follows (in thousands):

#### 2024:

	<b>Market</b>	<b>Cost</b>
Harding Loevner	\$ 54,158	\$ 39,127
Northern Trust Corporation - Lending	112,668	64,491
CF AQR- Saga International Equity CIT FD	54,013	38,785
Reef American Reit II Corp.	20,089	17,524
Government of the United States	78,913	85,342

#### 2023

	<b>Market</b>	<b>Cost</b>
Harding Loevner	\$ 53,797	\$ 42,554
Northern Trust Corporation	109,249	78,776
CF AQR- Saga International Equity CIT FD	58,772	45,022
Reef American Reit II Corp.	20,788	17,519
Government of the United States	77,431	82,415

**Credit Risk** - Credit risk exists when there is a possibility the issuer or other counterparty to an investment may be unable to fulfill its obligations. GASB 40 requires disclosure of credit quality ratings for investments in external investment pools, money market funds, bond mutual funds, and other pooled investments of debt securities as well as investments in fixed-income securities and convertible corporate bonds. Credit ratings disclosures do not apply to debt securities of US Government Agencies that are explicitly guaranteed by the US Government.

**Foreign Currency Risk** - Foreign currency risk exists when there is a possibility that changes in exchange rates could adversely affect an investment's or deposit's fair value. GASB 40 requires disclosures of value in U.S. dollars by foreign currency denomination and by investment type for investments denominated in foreign currencies. During Plan 2024, there were no unrealized losses from foreign currency translation

**Securities Lending Transactions** - State statutes and Plan investment policies permit the Plan to use investments of the Plan to enter into securities lending transactions – loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future. Northern Trust serves as agent in lending securities for the Plan.

## Notes to the Financial Statements, *Continued*

### Note 3 – Investments, *continued*

Credit risk associated with the Plan's investments at December 31, 2024 was as follows (in thousands):

<u>Investment Type</u>						<u>Not Rated/ Rating Not Available</u>	
<u>Total Market Value for Category</u>	<u>AAA</u>	<u>AA</u>	<u>A</u>	<u>BBB</u>	<u>BB</u>		
<u>Government Agency</u>							
\$ 1,320	\$ 60(1)	\$ 696	\$ 146	\$ 217	\$ -	\$ 201	
<u>Corporate Bonds</u>							
36,663	296	1,266	12,994	20,526	372	1,209	
<u>Government Bonds</u>							
37,438	32,482(1)	-	-	178	-	4,778	
<u>Government Mortgage Backed</u>							
39,862	39,545	-	-	317	-	-	
<u>Non Government Backed</u>							
2,106	-	-	-	-	-	2,106	
<u>Commercial Mortgage Backed</u>							
4,949	692	136	-	-	-	4,121	
<u>Asset Backed</u>							
17,791	10,074	804	-	-	-	6,913	
<u>Convertible Bonds</u>							
16,572	-	-	1,697	9,727	-	5,148	
<u>Govt Issued Mortgage Commercial Backed</u>							
1,766	1,766(1)	-	-	-	-	-	
<u>Municipal / Provincial Bonds</u>							
1,139	-	99	668	-	-	372	
<u>Short Term Investments</u>							
16,238	-	-	-	-	-	16,238	
<b><u>Total Market Value By Rating</u></b>	<b>\$ 175,844</b>	<b>\$ 84,915</b>	<b>\$ 3,001</b>	<b>\$ 15,505</b>	<b>\$ 30,965</b>	<b>\$ 372</b>	<b>\$ 41,086</b>

(1) US Government Guaranteed. Credit Ratings performed by S&P.

## Notes to the Financial Statements, *Continued*

### Note 3 - Investments, *continued*

The cash collateral received from borrowers is invested in one or more pooled investment funds. At year end, the Plan assumes some custodial credit risk, though such exposure is somewhat reduced because the amounts the Plan owes the borrowers exceed the amounts the borrowers owe the Plan. Contracts with the lending agent require them to perform appropriate borrower and collateral investment credit analyses and comply with all applicable laws and regulations.

The balances of securities lending transactions as of December 31, 2024 were as follows:

Security Type	Market Value of Loaned Securities	Cash Collateral	Non-Cash Collateral	Total Collateral
US Fixed	\$ 10,682,519	\$ 1,064,388	\$ 9,902,392	\$ 10,966,780
US Equities	3,096,086	270,832	2,939,538	3,210,370
	<b>\$ 13,778,605</b>	<b>\$ 1,335,220</b>	<b>\$ 12,841,930</b>	<b>\$ 14,177,150</b>

### Note 4 - Transfers from (to) Union Employees Retirement Plan

Prior to the Plan year ended December 31, 2004, benefits attributable to participants having service in both the Union and Non-Represented Plans were transferred to the Plan representing the current job classification of the participants (Union or Non-Represented). Upon retirement, the participants would then receive benefit payments only from the last plan where service was rendered.

Beginning with the 2005 Plan year, the Union and Non-Represented Plans discontinued the transfer of assets between plans. Participants transferring after December 31, 2004 will again receive benefit payments from both plans based on the retirement benefit calculated under each. Any participant hired after December 31, 2004 transferring from the Union Plan will transfer to the MARTA Non-Represented Defined Contribution Plan.

Effective January 1, 2018, the Plan is closed to all future transfers from the Union Plan. A new transfer agreement, effective January 1, 2018, allows Union Plan participants to remain in the Union Plan and accept a Non-Represented position with MARTA, or become a participant of the Non Represented Defined Contribution Plan.

Effective January 1, 2018, participants who transfer from the Union Plan between January 1, 2005 and December 31, 2017 and subsequently retire on or after January 1, 2020, will be entitled to a minimum benefit computed as if all service were earned in the Union Plan.

## Notes to the Financial Statements, *Continued*

### Note 5 - Deferred Retirement Option Program (DROP) Balances

Provisions of the Plan's DROP are discussed in Note 1. The aggregate participant DROP balances as of December 31, 2024 and 2023 were \$4,233,008 and \$4,747,455, respectively.

### Note 6 – Net Pension Liability

The components of the net pension liability of the Plan as of December 31, 2024 and 2023 were as follows:

	2024	2023
Total Pension Liability	\$ 529,104,348	\$ 534,567,189
Plan Fiduciary Net Position	<u>(465,178,167)</u>	<u>(440,244,337)</u>
<b>Plan Net Pension Liability</b>	<b>\$ 63,926,181</b>	<b>\$ 94,322,852</b>
<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	<b>87.92%</b>	<b>82.36%</b>

#### *Actuarial assumptions*

The net pension liability was determined by an actuarial valuation performed as of January 1, 2025. The cost method and significant actuarial assumptions used were as follows:

Cost Method	Individual Entry Age
Amortization Method	Fixed Dollar; Closed
Remaining Amortization period	9 years
Inflation	2.50%
Annual Salary Increases	Combined 5.50% for inflation and productivity, plus seniority increases
Net Investment Yield	5.5%, annually
Mortality Basis: Post Retirement	RP-2014 Healthy Annuitant Mortality Tables, separate by sex, Projection Scale MP-2021, fully generational
Liability Load	Over 2% for administrative expenses, minimum benefits and data changes, including turnover corrections

Notes to the Financial Statements, *Continued*

**Note 6 – Net Pension Liability, *continued***

*Actuarial Assumptions – *continued**

Expenses	Investment consultants and administrative expenses are assumed to approximate prior year
Changes Since Last Valuation	Withdrawal for Transit Police changed to 50% below Age 40, rather than Age 45

*Expected Real Rate of Return*

The expected arithmetic real rates of return were determined for each major asset class. These are combined to produce the 5.5 percent expected rate of return, or discount rate, by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation (diversification and volatility also impact this):

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return (gross less 2.50% inflation)</u>
Large Cap Equity	4.75%
Small Cap Equity	4.95%
International Equity	4.95%
Domestic Fixed Income	2.25%
Domestic Convertibles	4.44%
Real Estate	3.75%

*Discount rate*

The above expected 10-year geometric real rates of return were projected by the Plan's investment consultants. This information along with information provided in a 2024 national survey of 42 investment consultants was used by the Plan's actuaries to set their 5.5 percent long term valuation interest assumption.

The projection of cash flows used to determine the 5.5 percent discount rate assumed that contributions will continue at the current rates. The fiduciary net position was projected to cover all future benefit payments of current Plan participants.

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate:*

	1% Decrease (4.5%)	Current Discount Rate (5.5%)	1% Increase (6.5%)
MARTA's Net Pension Liability	\$ 124,000,000	\$ 64,000,000	\$ 14,000,000

## **REQUIRED SUPPLEMENTARY SCHEDULES**

**METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY  
NON-REPRESENTED PENSION PLAN**  
Schedule of Changes in Net Pension Liability and Related Ratios  
Last 10 Plan Years

	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
<b>Total Pension Liability</b>					
Service Cost (BOY)	\$ 3,350,728	\$ 3,495,572	\$ 3,608,216	\$ 3,707,859	\$ 4,240,119
Interest	28,582,400	28,866,445	29,087,810	28,706,152	28,372,193
Changes of benefit terms	2,926,865	-	-	10,400,000	-
Difference between expected and actual experience	(3,352,179)	441,299	1,500,000	2,000,000	(2,105,000)
Changes of assumptions	-	-	827,379	-	12,233,654
Benefit payments, including refunds of member contributions	<u>(36,970,655)</u>	<u>(38,652,679)</u>	<u>(39,211,018)</u>	<u>(36,377,152)</u>	<u>(35,902,660)</u>
<b>Net Change in Total Pension Liability</b>	<b>(5,462,841)</b>	<b>(5,849,363)</b>	<b>(4,187,613)</b>	<b>8,436,859</b>	<b>6,838,306</b>
<b>Total Pension Liability Beginning</b>	<b>534,567,189</b>	<b>540,416,552</b>	<b>544,604,165</b>	<b>536,167,306</b>	<b>529,329,000</b>
<b>Total Pension Liability Ending (a)</b>	<b>\$ 529,104,348</b>	<b>\$ 534,567,189</b>	<b>\$ 540,416,552</b>	<b>\$ 544,604,165</b>	<b>\$ 536,167,306</b>
<b>Plan Fiduciary Net Position</b>					
Contributions Employer	\$ 16,069,257	\$ 23,748,629	\$ 10,508,031	\$ 15,628,503	\$ 15,145,653
Contributions Employees	1,350,728	1,495,572	1,608,216	1,707,859	1,990,119
Member Buybacks--(portability, reemployment, transfers)	17,131	20,581	35,545	87,813	17,944
Net investment income	44,754,285	49,234,322	(73,050,735)	56,215,064	55,667,647
Benefit payments, including refunds of member contributions	(36,970,655)	(38,652,679)	(39,211,018)	(36,377,152)	(35,902,660)
Administrative expenses	(289,929)	(350,119)	(644,636)	(266,467)	(378,263)
Other	3,013	5,588	905	506	-
<b>Net Change in Plan Fiduciary Net Position</b>	<b>24,933,830</b>	<b>35,501,894</b>	<b>(100,753,692)</b>	<b>36,996,126</b>	<b>36,540,440</b>
<b>Plan Fiduciary Net Position Beginning</b>	<b>440,244,337</b>	<b>404,742,443</b>	<b>505,496,135</b>	<b>468,500,009</b>	<b>431,959,569</b>
<b>Plan Fiduciary Net Position Ending (b)</b>	<b>\$ 465,178,167</b>	<b>\$ 440,244,337</b>	<b>\$ 404,742,443</b>	<b>\$ 505,496,135</b>	<b>\$ 468,500,009</b>
<b>MARTA's Net Pension Liability Ending (a)-(b)</b>	<b>\$ 63,926,181</b>	<b>\$ 94,322,852</b>	<b>\$ 135,674,109</b>	<b>\$ 39,108,030</b>	<b>\$ 67,667,297</b>
<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	<b>87.92%</b>	<b>82.36%</b>	<b>74.89%</b>	<b>92.82%</b>	<b>87.38%</b>
<b>Covered - Employee Payroll</b>	<b>\$ 19,053,619</b>	<b>\$ 20,109,412</b>	<b>\$ 21,065,947</b>	<b>\$ 22,563,488</b>	<b>\$ 25,302,797</b>
<b>MARTA's Net Pension Liability as a Percentage of Covered Employee Payroll</b>	<b>335.51%</b>	<b>469.05%</b>	<b>644.04%</b>	<b>173.32%</b>	<b>267.43%</b>

**METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY**  
**NON-REPRESENTED PENSION PLAN**  
Schedule of Changes in Net Pension Liability and Related Ratios  
Last 10 Plan Years

	2019	2018	2017	2016	2015
<b>Total Pension Liability</b>					
Service Cost (BOY)	\$ 4,470,618	\$ 5,135,757	\$ 4,747,378	\$ 5,656,354	\$ 6,050,922
Interest	28,832,112	29,002,499	30,291,818	32,429,561	31,568,974
Changes of benefit terms	-	1,000,000	2,800,000	(37,000,000)	-
Difference between expected and actual experience	2,784,669	(117,636)	4,409,026	1,986,731	9,180,855
Changes of assumptions	36,093,971	-	26,063,990	15,000,000	-
Benefit payments, including refunds of member contributions	(37,290,717)	(37,643,011)	(36,647,472)	(33,469,613)	(34,382,956)
<b>Net Change in Total Pension Liability</b>	<b>34,890,653</b>	<b>(2,622,391)</b>	<b>31,664,740</b>	<b>(15,396,967)</b>	<b>12,417,795</b>
<b>Total Pension Liability Beginning</b>	<b>494,438,347</b>	<b>497,060,738</b>	<b>465,395,998</b>	<b>480,792,965</b>	<b>468,375,170</b>
<b>Total Pension Liability Ending (a)</b>	<b>\$ 529,329,000</b>	<b>\$ 494,438,347</b>	<b>\$ 497,060,738</b>	<b>\$ 465,395,998</b>	<b>\$ 480,792,965</b>
<b>Plan Fiduciary Net Position</b>					
Contributions - Employer	\$ 19,492,978	\$ 19,434,388	\$ 13,539,866	\$ 26,338,819	\$ 20,114,201
Contributions - Employees	2,249,773	2,424,472	2,533,358	2,625,561	2,817,941
Member Buybacks--(portability, reemployment, transfers)	29,087	20,248	48,463	54,576	81,592
Net investment income	68,424,822	(22,246,990)	63,382,620	22,568,207	(2,993,731)
Benefit payments, including refunds of member contributions	(37,290,717)	(37,643,011)	(36,647,472)	(33,469,613)	(34,382,956)
Administrative expenses	(360,845)	(262,844)	(275,050)	(231,370)	(244,556)
Other	673	8,975	930	133,427	9,179
<b>Net Change in Plan Fiduciary Net Position</b>	<b>52,545,771</b>	<b>(38,264,762)</b>	<b>42,582,715</b>	<b>18,019,607</b>	<b>(14,598,330)</b>
<b>Plan Fiduciary Net Position Beginning</b>	<b>379,413,798</b>	<b>417,678,560</b>	<b>375,095,845</b>	<b>357,076,238</b>	<b>371,674,568</b>
<b>Plan Fiduciary Net Position Ending</b>	<b>431,959,569</b>	<b>379,413,798</b>	<b>417,678,560</b>	<b>375,095,845</b>	<b>357,076,238</b>
<b>Total Plan Fiduciary Net Position</b>					
less Reserves	-	-	-	-	(19,264,430)
<b>Total Plan Fiduciary Net Position Ending (b)</b>	<b>\$ 431,959,569</b>	<b>\$ 379,413,798</b>	<b>\$ 417,678,560</b>	<b>\$ 375,095,845</b>	<b>\$ 337,811,808</b>
<b>MARTA's Net Pension Liability Ending (a)-(b)</b>	<b>\$ 97,369,431</b>	<b>\$ 115,024,549</b>	<b>\$ 79,382,178</b>	<b>\$ 90,300,153</b>	<b>\$ 142,981,157</b>
<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>	<b>81.61%</b>	<b>76.74%</b>	<b>84.03%</b>	<b>80.60%</b>	<b>70.26%</b>
<b>Covered Employee Payroll</b>	<b>\$ 28,997,796</b>	<b>\$ 31,144,524</b>	<b>\$ 34,570,533</b>	<b>\$ 38,965,707</b>	<b>\$ 42,300,642</b>
<b>MARTA's Net Pension Liability as a Percentage of Covered Employee Payroll</b>	<b>335.78%</b>	<b>369.33%</b>	<b>229.62%</b>	<b>231.74%</b>	<b>338.01%</b>

**MARTA NON-REPRESENTED PENSION PLAN**

Schedule of Contributions

Last 10 Plan Years

Year Ended December 31,	Actual and Actuarially Required MARTA Contribution (a)	Employee Contributions (b)	Total Required Contribution (a)+(b)=(c)	Covered Payroll (d)	Required Contribution as a Percentage of Covered Payroll (c)/(d)
2024	\$16,069,257	\$1,350,728	\$17,419,985	\$19,053,619	91.43%
2023	23,748,629	1,495,572	25,244,201	20,109,412	125.53%
2022	10,508,031	1,608,216	12,116,247	21,065,947	57.52%
2021	15,628,503	1,707,859	17,336,362	22,563,488	76.83%
2020	15,145,653	1,990,119	17,135,772	25,302,797	67.72%
2019	19,492,978	2,249,773	21,742,751	28,997,796	74.98%
2018	19,434,388	2,424,472	21,858,860	31,144,524	70.19%
2017	13,539,866	2,533,358	16,073,224	34,570,833	46.49%
2016*	46,847,696	2,625,561	49,473,257	38,965,707	126.97%
2015	20,386,799	2,817,941	23,204,740	42,300,642	54.86%

\*- Includes reserves of \$20,813,026 moved to the Fund during Plan year 2016.

**MARTA NON-REPRESENTED PENSION PLAN**  
Notes to the Schedule  
For the Years Ended December 31, 2024 and 2023

*Valuation Date*

Actuarially determined contribution amounts are calculated as of January 1 of the Plan Year in which contributions are reported.

*Actuarial Assumptions*

An actuarial valuation was performed as of January 1, 2025. The cost method and significant actuarial assumptions used in the latest valuation were as follows:

Cost Method	Individual Entry Age
Net Investment Yield	5.5% Annually
Amortization Method	Fixed Dollar; Closed
Remaining Amortization Period	9 Years
Asset Valuation Method	Market Value
Annual Salary Increases	Combined 5.5% for inflation and productivity, plus seniority increases
Mortality Basis: Post Retirement	RP-2014 Healthy Annuitant Mortality Tables, separate by sex, with adjustments for mortality improvements based on MP-2021, fully generational
Retirement	Age 52 for all Transit Police, Age 57 for all Non-Police, Delayed 2 years for ages greater than or equal to 57
Expenses	Investment consultants and Administration are assumed to be the same as actual expenses in the prior year
Withdrawals	Approximately 50% of Transit Police below age 40 are expected to terminate prior to retirement.
Liability Load	Over 2% for administrative expenses, minimum benefits and data changes, including turnover corrections

**MARTA NON-REPRESENTED PENSION PLAN**  
Schedule of Investment Returns  
For the Years Ended December 31, 2024 and 2023

**Investment Returns**

<u>Year Ended December 31</u>	<u>Net Return</u>
2024	10.40%
2023	11.65%
2022	-14.71%
2021	12.45%
2020	13.41%
2019	18.71%
2018	-5.34%
2017	17.25%
2016	6.41%
2015	-0.82%

(1) Money-weighted rate, net of investment expenses computed in accordance with GASB 67.  
(2) Ten (10) year arithmetic average is 6.94%.

2020 thru 2024 – 6.64%

2015 thru 2019 – 7.24%

## **Other Schedules**

**MARTA NON-REPRESENTED PENSION PLAN**  
 Schedules of Administrative Expenses  
 For the Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
Actuary Fees	\$ 89,250	\$ 92,250
Legal Fees	40,146	34,736
Audit Fees	15,500	15,300
Trustee and Custodial Fees	97,566	99,074
Insurance	31,795	29,312
Third Party Administration	-	71,926
Conferences, Training and Memberships	12,821	7,336
Other	2,851	185
 <b>TOTAL ADMINISTRATIVE EXPENSES</b>	<b>\$ 289,929</b>	<b>\$ 350,119</b>

Schedule II

**MARTA NON-REPRESENTED PENSION PLAN**  
Schedules of Payments to Participants  
For the Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
Periodic Benefit Payments	\$ 34,837,184	\$ 35,867,024
Lump Sum Payments	2,133,471	2,785,655
<b>TOTAL PAYMENTS TO PARTICIPANTS</b>	<b>\$ 36,970,655</b>	<b>\$ 38,652,679</b>